

# Gender and Development ... at its height in DOST 7

To effectively mainstream Gender and Development (GAD) in its policies and programs, the Department of Science and Technology VII (DOST 7) conducted series of trainings, orientations and activities on 2016. The educational exercises were actively participated by the staff and officers of DOST 7.

## 2016 Women's Month Celebration

DOST 7 marked the 2016 Women's Month Celebration on March 30, 2016 with the theme, "Kapakanan ni Juana, Isama sa Agenda". The event is mandated by RA 6949 and spearheaded by the Philippine Commission on Women.

All employees of DOST 7 warmly participated in the whole day series of activities to celebrate the lives of women. The occasion started with a morning parade around the DOST-7 compound followed by an invigorating Zumba session and Parlor Games. The event ended in the afternoon with a lecture on Awareness on Breast and Cervical Cancer and other health issues. The health input was conducted by Dr. Annessa Patindol, Medical Officer III of the Department of Health.



### GAD and GST Seminar and Workshops

The DOST 7 conducted the GAD Orientation and Gender Sensitivity Training (GST) on December 20, 2016, held at S & T Complex, Sudlon Lahug, Cebu City. The training workshop was conducted by Ms. Roslyn D. Tambago and participated by the DOST 7 employees.

The GAD orientation enhanced the understanding of the DOST personnel on the significance of “removing . . . biases within organizations, programs, projects and activities,” and the need to observe “gender equality as a fundamental value that should be reflected in development choices.” Likewise, the DOST staff and officers gained awareness in making the concerns of both men and women be an “integral dimension in the design, planning, monitoring and evaluation of the policies and programs,” of an institution.

The workshop on GST also provided an insight to the staff and officers of DOST 7 on the need to instill empathy in the views of both men and women so as to behave in a manner sensitive to gender justice and equality issues.



