

DOST VII Gender and Development Agenda 2016-2019

The Gender and Development Agenda (GAD) of the Department of Science and Technology VII supports the overall thrusts and directions of the Department of Science and Technology under Executive Order No. 128 which mandates the Department to “provide central direction, leadership and coordination of scientific and technological efforts and ensure that the results therefrom are geared and utilized in areas of maximum economic and social benefits for the people”.

Moreover, the GAD Agenda recognizes the various GAD commitments of the DOST VII under various gender-related laws and policies, notably, the Philippine Plan for Gender-Responsive Development Plan (1995-2025), Women in Development and Nation Building Act (Republic Act No. 7192), Anti Sexual Harassment Act of 1995 (Republic Act No. 7877), Anti-Violence Against Women and their Children Act of 2004 (Republic Act No. 9262) and the Magna Carta of Women (Republic Act No. 9710).

As the Science and Technology institution of the Philippine bureaucracy, the GAD perspective for the **VISION** of DOST 7 is:

To be an excellent gender responsive prime-mover of regional and countryside development with gender equality and equity.

In order to attain the vision, DOST VII’s primary GAD **MISSION**:

To integrate and advocate gender equality principles and perspectives in all scientific and technological innovation efforts and ensure that these result to maximum economic and social benefits for the people in the region.

Goals

Customer Perspective

Enhance customer satisfaction through strong leadership, equal participation and equal access in S&T-based innovations and services for men and women.

Internal Processes Perspective

Attained Operational Excellence through continuous improvement and gender equality in decision making and work processes.

Learning and Growth Perspective

Promoted learning capacities and culture for organizational transformation and human resource empowerment.

Financial Perspective

Achieved financial sustainability through judicious and gender responsive management of fiscal resources.

GAD Values

Innovation
Excellence
Leadership
Integrity
Teamwork
Empowerment

STRATEGIC PLAN

TECHNOLOGY ADOPTION ACCELERATED
INNOVATION-DRIVEN ECONOMY ATTAINED
RESILIENT COUNTRYSIDE