

DOST 7 participates in GAD Leveling Session

To level off on basic GAD Concepts, Gender Analysis and GAD Planning and Budgeting the DOST 7 participated in the three-day GAD Training spearheaded by the Regional Subcommittee on Gender and Development 7 (RSCGAD 7) and the Philippine Commission on Women (PCW) on June 7 to 9, 2017.

The three day training enhanced the awareness of the participants on the need to ensure Gender Responsive Programming in the project design, implementation, monitoring and evaluation. The following are the identified areas for organizational intervention and development towards a Gender Responsive Program or Project which include:

1. Participation of women and men in problem identification
2. Generation/use of SDD in the analysis of the problem
3. Gender analysis to identify gender issues
4. GAD statements in goals, objectives, outcomes or outputs
5. Activities match the identified gender issues
6. Gender analysis of designed project (anticipate gender that will be responded to)
7. Gender-sensitive M&E system that would capture GAD results (+ gaps)
8. Requirement of sex-disaggregated database
9. Commitment of resources to address the gender issues
10. Congruence of project GAD agenda with that of agency/LGU

To design gender responsive project strategies there is a need to conduct gender analysis to surface the gender issue felt by women and men.

