



DOST Special Order No. 01.29.18.007
Series of 2018

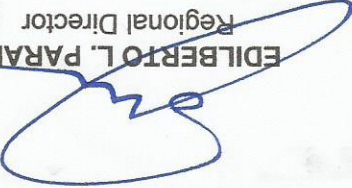
SUBJECT: Equal Employment Opportunity for Women in Science and Technology

Pursuant to Section 11 of Republic Act No. 9710, an act known as the "The Magna Carta of Women", which states that the State shall undertake temporary special measures to accelerate the participation and equitable representation of women in all spheres of society particularly in the decision-making and policy-making processes in government and private entities to fully realize their role as agents and beneficiaries of development.

The MCW is a comprehensive women's human rights law that seeks to eliminate discrimination through the recognition, protection, fulfillment and promotion of the rights of Filipino women, and supports Women. Section 13 of MCW mandates the Equal Access and Elimination of Discrimination in Education, Scholarships, and Training and Section 22 decrees the Right of Women to Decent Work, thus, DOST VII shall provide the following employment conditions and opportunities for Women:

- Non-discrimination in employment in Science and Technology, including opportunities as their men counterpart, including pay increases, additional benefits, and awards, based on competency and quality of performance;
- Increase in the number of women in third (3rd) level positions to achieve a fifty-fifty (50-50) gender balance;
- Capacity-building on gender and development (GAD);
- Opportunities for work in Science and Technology that are productive and fairly remunerative as family living wage, security in the workplace, better prospects for personal development and social integration, freedom for people to express their concerns organize, participate in the decisions that affect their lives, and equal treatment for all women and men; and
- Equal opportunities in scholarships based on merit and fitness, especially to those interested in research and development aimed towards women-friendly technology.

For compliance.


Regional Director
EDILBERTO L. PARADELA