



DOST Special Order No. 02.29.16.008  
Series of 2016  
SUBJECT: **Support to GAD Mandates**

To effectively serve as a Gender Responsive Agency to the gender needs of internal and external clients, all offices, departments/ units of DOST VII are mandated to observe the following Policy Imperatives and Guidelines on GAD Mainstreaming:

- A. UN-CEDAW – promotes equality in all fields; affirmative action for women; and protection of women from violence;
- B. Beijing Platform for Action (BPFA) – Requires the integration of equality concerns into the analysis and formulation of policies, programs and projects to ensure positive impact on women and reduce gender disparities, and inclusion of the interests, needs, experiences and visions of women in the definition of development approaches, policies and programs and in determining the overall development agenda;
- C. 1987 Philippine Constitution, Sec 14, Art II – The State recognizes the role of women in nation building and shall ensure the fundamental equality before the law of women and men;
- D. RA 7192-Women in Development Nation Building Act – Promotes the integration of women as full and equal partners of men in development and nation building;
- E. General Appropriations Act 2017- Directs all agencies of the government to formulate a Gender and Development (Plan) designed to address gender issues within their concerned sectors or mandate;
- F. E.O. 273-Philippine Plan for Gender Responsive Development (PPGD) 1995-2025 - Mandates agencies to incorporate and reflect GAD concerns in their performance commitment contracts, annual budget proposals and work and financial plans; and
- G. RA 9710 Magna Carta of Women – Mandates all government agencies, offices, bureaus, instrumentalities, SUCs, GOCCs and LGUs shall pursue the ADOPTION OF GENDER MAINSTREAMING AS A STRATEGY to promote and fulfill women's human rights and eliminate gender discrimination in their systems, structures, policies, programs, processes and procedures.

This order shall take effect immediately and will remain in force unless revoked.

  
EDILBERTO L. PARADELA  
Regional Director