



DOST Special Order No. 02.15.19.003

Series of 2019

**SUBJECT: Reconstitution of the DOST VII GAD Focal Point System**

Pursuant to the Philippine Commission on Women (PCW) Memorandum Circular 2011-01 (Guidelines for the Creation, Strengthening and Institutionalization of the Gender and Development (GAD) Focal Point System) and the Joint Circular No. 2012-01 of PCW, National Economic Development Authority (NEDA), and the Department of Budget and Management (DBM), the DOST VII GAD Focal Point System (GFPS) is hereby created and composed of the following officials and personnel:

**Chairperson** :Edilberto L. Paradela

**GFPS Executive Committee**

**Chair** :Bernarda G. Perez  
**Co-Chair** :Jesus F. Zamora, Jr.

**Technical Working Group (TWG)**

**Chair** :Marichu D. Bacalay  
**Members** :Vivian S. Cabando  
:Vicente M. Cueme  
:Gerdel M. Bordadora  
:Robert B. Edra  
:Samuel A. Parcon  
:Marcial M. Tanggaan  
:Gilbert R. Arbon  
:Mario E. De La Peña  
:Tristan L. Abando

**The DOST 7 Focal Point System as mandated in Sec. 5.2 of the PCW Memo 2011-12 shall perform the following functions:**

- 1.) Lead in mainstreaming gender perspective in agency/department policies, plans and programs. In the process, they shall ensure the assessment of the gender-responsiveness of systems, structures, policies, programs, processes, and procedures of the agency based on the priority needs and concerns of constituencies and employees and the formulation of recommendations including their implementation;
- 2.) Assist in the formulation of new policies such as the GAD Code in advancing women's status;
- 3.) Lead in setting up appropriate systems and mechanisms to ensure the generation, processing, review and updating of sex-disaggregated data or GAD database to serve as basis in performance-based gender responsive planning;

