

## **Gender Analysis and Gender Analysis Tools Training**

February 25 – March 1, 2019

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To enhance the knowledge of the project stakeholders of the Great Women Project 2 on Gender Analysis and its tools, the Philippine Commission on Women (PCW) conducted a five-day Gender Analysis Tools Training on February 25 to March 1, 2019 at Orchid Garden Suites, Malate, Manila, Metro Manila.

The participants revisited the basic GAD Concepts (Gender as a Social Construct, Role of Socializing Institutions, Manifestation of Gender Biases, Gender and Development and Gender Equality, Equity and Women Empowerment). The input help established a common frame of GAD concept reference for the all the participants. It also discussed gender biases of implementers as to how it can influence policies, mechanisms, procedures, programs, etc.

Ms. Emma Sanopo of the PCW, shared the GAD and The Logical Framework of National Government Agencies (NGAs) and the Vision of Local Government Units (LGUs). She further introduced the indicators of the WEE Project.

The participants were also enlightened on the key concepts of Gender Analysis (gender, gender norms and gender roles, gender needs and interest, access to and control of resources, and constraints and opportunities) as well as on the use of its tools, the Gender Mainstreaming Evaluation Framework (GMEF) and the Harmonized Gender and Development Guidelines (HGDDG).

The five-day activity concluded with the crafting and submission of individual agency GAD Plan in the implementation of the GREAT Women Project 2.