

## **Awarding of 2018 Best GAD Responsive and Sensitive Award**

*DOST Conference Hall, Sudlon, Lahug, Cebu City*

*December 19, 2018*

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The awarding of prizes started off with the presentation of the nominees namely, the Provincial Science and Technology Centers (PSTC) of Cebu, Bohol, Neg Or and Siquijor along with the Scholarship office, the Admin and Finance and Laboratory.

Ms. Siason, the GAD support-staff of the GAD Focal Point Assembly of DOST 7 also presented the designated members of the Search and Screening Committee, the members are Ms. Bernarda G. Perez (ARD Admin/ Finance) , Jesus F. Zamora , Jr (ARD Technical Operations Division, Samuel A. Parcon (Regional Planning Officer), Marichu D. Baclay (Head of the GFPS Technical Working Group.

The candidates for the most Gender Responsive and Sensitive Award were ranked based on the following criteria and scores:

| <b>CRITERIA</b>                                                                                                                              | <b>Points</b> |
|----------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| <b>Participation of both internal and external clients in planning/project identification, implementation and evaluation of the projects</b> | 15 pts        |
| <b>Collection and use of Sex-disaggregated Data in Planning, Reporting and Monitoring</b>                                                    | 10 pts        |
| <b>Majority of the Staff trained on GAD and are Gender Sensitive</b>                                                                         | 10 pts        |
| <b>Inclusion of GAD Orientation in program training courses</b>                                                                              | 15 pts        |
| <b>Responded Gender Issues of staff and local partners on discrimination, marginalization, stereotyping</b>                                  | 10 pts        |
| <b>Use of Gender-fair language and images in the workplace and in reports</b>                                                                | 10 pts        |
| <b>Gender Sensitivity, respect is highly observed among employees and clients</b>                                                            | 10 pts        |
| <b>Integration of GAD in Consolidated Narrative reports, QMS Manual</b>                                                                      | 10 pts        |
| <b>Active Participation in GAD related activities (Gender Audit, HGDG, GAD Appreciation Seminar etc.)</b>                                    | 10 pts        |
| <b>Total</b>                                                                                                                                 | 100 pts       |

The rate of each nominees were revealed as follows: PSTC Cebu 301 pts, PSTC Siquijor 291 pts., Technical Operation Division 288 pts., Neg. Or. 283 pts., Admin and Finance 236 pts., PSTC Bohol 225 pts., Scholarship Department 183 pts, Laboratory 134 pts.

Engr. Edilberto L. Paradela, Regional Director of DOST 7 presented the Plaque of Appreciation and Gift Certificates to the major awardees namely the, PSTC Cebu (1<sup>st</sup> Prize), PSTC Siquijor (2<sup>nd</sup> Prize) and to the Technical Operations Division (3<sup>rd</sup> Prize). The activity concluded with a group photo of each group of the major and minor awardees.

2018 GAD MAJOR AWARDEES OF DOST 7



FIRST PRIZE – PSTC CEBU



SECOND PRIZE – PSTC SIQUIJOR



THIRD PRIZE – TECHNICAL OPERATIONS DIVISION

