DOST VII Gender and Development Agenda

The GAD Agenda recognizes the various GAD Commitments of the DOST VII under gender-related laws and policies. It also supports the overall thrusts and directions of the Department of Science and under Executive Order no. 128. DOST VII envisions to be a gender-responsive prime-mover of regional and countryside development with gender equality and equity.

Establishment and Capacity Building of GFPS

The DOST 7 has designated people in strategic positions as members of the GAD Focal Point System (GFPS). These members of the GFPS are trained, aware and conscious of Basic GAD Orientations and on GAD-related Policies and Mandates. DOST 7 now has a functional GFPS who approves and directs the implementation of GPBs, issues GAD Policies, leads gender analysis, allows staff to participate in GAD-related activities, supports the release of the financial resources for GAD-related Activities.

Issuance of GAD Policies

DOST VII issued foundational and GAD Main-streaming Policies. Nine (9) official statements in the form of seven (7) DOST Special Orders and three (3) Regional Memorandums to extensively secure both the human, financial resources and mechanisms to institutionalize gender main-streaming in DOST VII.

The policies issued by DOST VII include, Support to GAD Mandates, Creation of GAD Mechanisms, GAD Mainstreaming, Support to GAD Activities, Response to the Gender Needs of the Clients, the use of Gender-fair Language, and Equal Employment Opportunities.

Establishment of GAD Champions/ Advocates

Capacitated program implementers and DOST Scholars in provincial offices of Region 7 to serve as GAD Champions and Advocates. Both the project implementers and the scholars are trained on the basic concept of GAD, the national and international GAD Mandates, the types, response and prevention of gender issues and in the importance of collecting and use of sex-disaggregated data to quickly respond to gender issues/needs.

Collection, Consolidation and analysis of Sex-Disaggregated Database

To address gender issues in respective sectors and so as to be guided in the preparation of the Agency's annual GAD plans and budgets and accomplishment reports, the organization now regularly collects and generates Sex-Disaggregated Data (SDD) and statistics on the profile of employees, client beneficiaries' employment, training and scholarship availment in all provinces in Region VII.

Engagement with PCW, Agencies & Institutions

DOST 7 regularly engaged with the Philippine Commission on Women, concerned agencies and institutions to facilitate gender mainstreaming, the conduct of GAD – related Programs, Projects & Activities (PAPs) and the endorsement of GPBs and GAD ARs.

Observance of International/ N Local GAD Celebration

The Organization initiated and participated i tional/ national/ local GAD-related events. T following activities include: Women's Month the 18 Day Campaign to End Violence Agai and the World Pride Month. The conduct of activities is in partnership with the DOST- C concerned agencies and the Local Governr (LGUs).

Establishment of GAD Care

To provide assistance and refuge for breast moms, children, elderly and persons with disabilities, the Department of Science and (DOST 7) established the DOST 7 GAD Ca complete with a cozy Breastfeeding room f Moms, a Kid's Play Area and Sleeping Corn Lounging area for women, children, elderly with Disabilities (PWDs). The GAD Care Ce a client and an employee-focused safe hav clients and employees and of their visiting f

Established and Maintaine Corner and GAD Corner We

To facilitate the sharing of GAD-related Kno Products to both internal and external clien DOST VII created and sustained a **GAD Co in the DOST VII workplace**, a **GAD Corne Webpage** linked in DOST VII Website and a Facebook page of DOST 7. The GAD Corn link is ***http://region7.dost.gov.ph/?page_i***