

7 Divisions of DOST 7 bag the 2020 Gender and Development accolade

Seven units of the Department of Science and Technology Region 7 (DOST 7) were recognized on December 18, 2020 in DOST 7 Regional office for their exemplary contribution in the promotion and mainstreaming of GAD in Science and Technology. The seven departments who were honored include the Technical Operations Division, Finance and Admin Division, Regional Standards and Testing Laboratory (RSTL), PSTC Bohol, PSTC Cebu, PSTC Siquijor and PSTC Neg Or. The GAD awardees received their recognition in the following categories:

- ✚ First Place Award (**PSTC- Siquijor**)
- ✚ Second Place Award (**PSTC- Neg Or**)
- ✚ Third Place Award (**Technical Operations Division and Admin and Finance Division**)

- ✚ Special Citations (**PSTC -Bohol, PSTC Cebu, Regional Standards and Testing Laboratory (RSTL)**)

The major awardees received a cash prize of Five Thousand Pesos (Php. 5,000.00) for the First Place Award, Three Thousand Pesos (Php. 3,000.00) for the Second Place Award and Two Thousand pesos for the Third Place Award.

The selection of the recipients of the GAD Mainstreaming Award was based on the following criteria:

CRITERIA	Points
Participation of both internal and external clients in planning/project identification, implementation and evaluation of the projects	15 pts
Collection and use of Sex-disaggregated Data in Planning, Reporting and Monitoring	10 pts
Majority of the Staff trained on GAD and are Gender Sensitive	10 pts
Inclusion of GAD Orientation in program training courses	15 pts
Responded Gender Issues of staff and local partners on discrimination, marginalization, stereotyping	10 pts
Use of Gender-fair language and images in the workplace and in reports	10 pts
Gender Sensitivity, respect is highly observed among employees and clients	10 pts
Integration of GAD in Consolidated Narrative reports, QMS Manual	10 pts
Active Participation in GAD related activities (Gender Audit, HGDG, GAD Appreciation Seminar etc.)	10 pts
Total	100 pts

The DOST VII 2020 GAD Mainstreaming Award was held pursuant to DOST Special Order No. 12.14.2020.003. The GAD Focal Point System of DOST 7 headed by Engr. Jesus F. Zamora, Jr., OIC- Regional Director administered the conduct of the GAD Mainstreaming Award for 2020.

The annual GAD recognition is also in pursuant to Section 6 of CSC MC No. 01, 2001 which mandates the provision of awards and incentives to recognize, acknowledge and reward productive, creative, innovative and ethical behavior of employees.

By Myrel Madridano-Siason