

# Elements of a Gender-Responsive Program or Project

1. **Participation** of women and men in project identification, implementation and evaluation
2. **Recording of Sex-Disaggregated data** (Male, Female) in project activities (used to analyze if the project provided equal opportunities to both men and women)
3. **Identification of gender issues** among members and clients of the project, ex. Lack of access of resources for livelihood, discrimination of the capacities of women and men in the workplace,
4. **Programs and Activities respond the identified gender issues**
5. **GAD Statement in goals, objectives, output of the project**, ex. To increase/ improve access to basic services and growth opportunities for both men and women. To build gender equitable and gender fair programs and projects. (gender equality, empowerment, equal access, gender responsive)
6. **Commitment** to address gender issues (through **policies, budget** allocation, **implementation** and **evaluation of GAD responsive projects**)