

# **HOW DO WE DO GAD IN OUR ORGANIZATION**

- ✚ Stop gender discrimination in recruitment, hiring, training, promotion
- ✚ Treat each one as equals; demolish hierarchical social interactions
- ✚ Adopt a GAD plan of action (review content of training programs, conduct consultations with clients, employees...)
- ✚ Encourage gender-sensitive culture in the workplace
- ✚ Establish and strengthen mechanisms (grievance, committee on decorum...)
- ✚ Encourage collaboration, participation, representation of clients and employees
- ✚ Impose effective policy against harassment