

## New Employees of DOST 7 receive Gender Sensitivity Training



The New Employees of DOST 7 during the Gender Sensitivity Training on June 1, 2021, via zoom platform.

The new employees of DOST 7 actively participated in the Gender Sensitivity Training, spearheaded by the DOST 7 on June 1, 2021 via zoom platform.

“To effectively serve our S & T clients, we, as public servants need to learn and appreciate Gender and Development, a people-centered development paradigm that recognizes gender equality as a fundamental value in the provision of our programs and services responsive to the gender needs of our clients,” Engr. Jesus F. Zamora Jr., OIC- Regional Director

Engr. Zamora added, “we are not just nationally mandated to mainstream gender and development in our programs and services, but let us take gender responsive and gender sensitive programming, part of DOST 7 culture and norm and must also be imbedded/ rooted in our values as public servant”

During the training, the new employees heightened their knowledge on Gender Sensitivity which recognizes gender biases impede development, for Gender Bias prevents the S & T clients and its employees attain their full potentials and become effective contributors to development. The participants were also provided with inputs on the Basic GAD concepts about sex and gender, the underlying gender biases and its effects, in order for the participants to contemplate, replicate and practice on these GAD key concepts in their own personal life, own family and social environment. The new employees also learned why the organization need to implement GAD and as to how they could responsibly implement and realize GAD in their own workplace.

***By Myrel Madridano- Siason***



